Name: Andrew Jackson
Company: Kenexa
Role: Vice President, Government Solutions

	Based in London, Andrew is responsible for Kenexa's Government Solutions business. Andrew joined Kenexa in April 2009 after a full career in the British Army. For his last 4 years in the Army, he was appointed Director of Army Recruiting (in the rank of Brigadier General). In this post he was responsible for the recruitment of 15,000 officers and soldiers into the Regular and Reserve Army. As part of this work, he led a project to identify how commercial best practice, capabilities and expertise could help to improve the effectiveness and efficiency of Army recruiting. He met Kenexa through this process and is now leading the company's work to partner with a variety of Government Departments, Agencies and contractors to the same goal. Earlier Army appointments posts included command of an Army brigade with responsibility for operational readiness of all Army units in Scotland. Previously, he was responsible for the Army's UK Training Estate and spent 3 years on the Commitments (Operations) staff in the Ministry of Defence at the height of the Kosovo crisis. He followed his father and grandfather into the King's Own Scottish Borderers, a 300 year old Scottish infantry regiment, and is now Chairman of the Regimental Association. His career has included tours to Iraq, Hong Kong, Africa, Germany and Northern Ireland, a 4 year tour as a helicopter pilot. In 1996, he achieved his lifelong ambition to command 1st Battalion The King's Own Scottish Borderers. Andrew is married with 4 children and enjoys a variety of sporting interests. He is an active volunteer supporter and fundraiser for Combat Stress, a UK charity that provides support and professional psychological services to military personnel suffering from Post Traumatic Stress Disorder and other mental health issues. He also sits on the Board of the Military Spouse Corporate Career Network/ Corporate America Supports You, a US Not For Profit organisation.