

Articles of Incorporation
of
Corporate America Supports You

Filed in the Office of the Secretary of State in Texas as
The Military Spouse Pinnacle Foundation on May 17, 2004
Corporations Section

Renamed: *Corporate America Supports You* on November 4, 2010

\$%&'()* +*,-

&./ 0102034378 9: 2./ (9;<9;320918.344=/ 3>9<2/>=6 2./ 593;> 9: ?0; @29;8A> 2./ <97/; 29342/;8B/1> 9; ;/<34 2./ 564378 9; 3>9<2/7 564378 8.344=/ C/82/>012./ 593;> 9: ?0;/@29;8D

\$%&'()* *'EF&

D &./ (9'<9;3209108192G4*310H/9; </@I10#'J<;9:02D9; 8.344023C/ 316<97/; 29088I/ @/;20:0@32/8+4G@K >/@43;/>0C0>/1>8B./ =3431@/A'316A9: 344B91/6 31> 92./; 44+8/28@/0C/>=6 2./ (G'LMG;32099B 028<@110918B2/; 2./ <36B/12 01:N444 344/=4+31> 9=400320998 2./ (92<9;32091 9: 7.3289@C;/K01>31> 132I;/A 8.344=/ 2P> 31> >0821Q=I2/> /R@4I80C/40; @3;;6019I2 9146 2./ ST'<98/89: 2./ (9;<9;32091 38 <04;20@I4384B :9;2. 01 \$10/4/ U9I;D

VD -9 <31 ! 2./ 1/2 /3;101O89: 2./ (92<9;320918.34401I;/ 29 2./ =/1/:02 9: 9; =/ >082;0=I23=2904>0;/@29;8A:0@/;8A; 32./; <;0C32K/;8918AR@/<2.322./ (9;<9;32091 8.344 =/ 3I2.9;0H/>31>/B<97/;/> 29<36;/38913=4/ @9B</1832099; 8;/C0@/81>/;/> 31> 29B3K/ <36B/12831>>082;0=I20C84M2./;31@/ 9: 2./ <T'<98/88/2:9;2. 01\$;20@4U9I;D

"D &./ (9;<9;32091 8.3441929</;32/ :9; 2./ <;4B3;6<I;<98/ 9: @316019I 3 2;3>/ 9; =I801/88:9; <;9:02D

XD -9 <3;29: 2./ (92<9;32091Y8B01O89; <;9</;26 8.344/C/; 01I;/ 292./ =/1/:02 9: 316<;0C3201>0C0>I34D

WD '1 2./ /C/12 9: 2./ >08894I2099I 2.08(9;<9;32091A9; 012./ /C/12 028.344/38/ 29 @3;;9I2 2./ 9=Z/@281><I;<98/8 ./;01 8/2:9;2.A '4 2./ =I801/88A;<;9</;26 31> 388/289: 2./ (9;<9;32091 8.344O9 31> =/ >082;0=I2/29 91/ 9; B9;/ 9;O310H3209I844N<11>/; +/@2091 W\]@["M9: 2./ (9>AA^1 19 /C/12 8.344316 9: 2./ 830>388/289; <;9</;26A01 2./ /C/12 9: >08894I209109 9; =/ >082144I2/29 316 <P8A /02./; :9; 2./ ;/0B=I;8/B/12 9: 316 8IB 8I=8@;0=;>9I32/>9; @912;0=I2#8I@.</;8918A9; :9; 316 92./; 8I@.<44'<G8@8D

\$%&'()* -'.*

&./ (G'<G' 'N098=34401>/B10:J 028::0@/;831>>0B_29;829 2./ :I44/82/R2/12</;B022/> =6 437D'1 3>>0209IIA >0;/@299: 2./ (92<?;320918.344=/ 403=429 2./ (9;<9;32091 9; 0282./; >0;/@29;89; B91/23;6 >3B3O/8:9; 4? 3@2; 9B08809I01 2./ >0//29;Y8@3<3@_428 >0;/@29;A /R@/<29; 31 3@2; 9B0+5092.3208'

]3M 3 =;/3@. 9:2=/ >0;/@29;Y8269:4963426292./ (9;<9;320919; 0;8>0;/@29;8'

(b) an act or omission not in good faith that constitutes a breach of duty of the director to the Corporation or an act or omission that involves intentional misconduct or a knowing violation of the law;


(c) a transaction from which the director receives an improper benefit, whether or not the benefit resulted from an action taken within the scope of the director's office; or

(d) an act or omission for which the liability of a director is expressly provided by an applicable statute.

This Article Nine shall be deemed to incorporate by reference any future amendments to applicable law that permit further limitations on or eliminations of the personal liability of directors.

Any repeal or modification of all or part of this Article Nine shall not adversely affect any right or protection of a director of the Corporation existing at the time of such repeal or modification.

IN WITNESS WHEREOF, I have hereunder set my hand, as of May 14, 2004.


James A. Skochdopole, Incorporator

EJF
JH

3232 McKinney Ave., Ste. 1400
Dallas, TX 75204

159713_1.doc

—